

## ARTICLE 2

### IMPLEMENTATION OF THE AGREEMENT

#### 1. Implementation of the Agreement:

- a. The National Parties have developed and provided an “Annotation of the Master Agreement” as a tool to assist the parties in understanding and interpreting the intent of contract language.
- b. As soon as practical upon implementation of this agreement, or when a new bargaining unit is certified, jointly developed training by National Parties will be provided to bargaining unit employees, union officials, and management. Any Master Agreement training that includes both bargaining unit employees and management will be conducted jointly. When practical, training will be delivered face to face. When face-to-face training is not practical, training can also be provided using other formats that allow for interactive dialog including, but not limited to, video teleconferencing, electronic meetings, AgLearn, or other appropriate technology.
- c. Management will print 1,000 copies of this Agreement for Union use. Annotations will be printed on a different color than the contract. Hard copies will be in ring binder format so they fit the binders from the previous Agreement. Management will send all hardcopies to the Forest Service Council (FSC) Secretary-Treasurer.
- d. Management shall provide a link to the electronic version of the Agreement and Annotations compliant with Section 508 of the Rehabilitation Act through the FSWeb and the Forest Service Internet no later than the effective date of this agreement. Management will post changes to the Agreement or Annotations within 30 days of when the Parties agree to the changes. Management will establish and maintain hyperlinks to underlying laws, regulations, or policy.

- e. The National Parties recognize there may be a need to provide alternative formats of the Master Agreement, assistance, training, or guidance on the interpretation and implementation of the Master Agreement. As appropriate, the National Parties will provide oversight and assistance to meet this need. Language assistance will be provided upon request in accordance with the criteria in Executive Order 13166 on Improving Access to Services for Persons with Limited English Proficiency.
- 2. In the administration of all matters covered by this Master Agreement, the parties are governed by existing law and governmentwide regulations.
- 3. The effective date and expiration date of the Master Agreement shall be printed on the cover.